

D. Internal Teacher Position Transfers Whenever a vacancy occurs in a teaching position

or whenever a teaching position is created that did not previously exist, and the majority

of the duties of such a position are to be performed in a single attendance center, the

principal, following interviews with the applicants for the position, may recommend that the position be filled by a teacher currently employed as a teacher at another attendance center. The principal's recommendation will be effectuated, provided:

- B. Contracts and Board Approval of Principal Contracts. Contract principals shall be awarded contracts with a duration of four (4) years and shall be appointed to a school pursuant to Sec. 34-2.3(1)(C) of the Illinois School Code except that the contracts for principals retained by the decision of a hearing officer pursuant to Sec. 34-2.3(1.5) may be extended for a maximum period of two (2) years.

III. Assignment Interim or Acting Principals by the Chief Executive Officer Without Further Board Action.

- A. Assignment as Acting Principal- Generally. The Chief Executive Officer or designee may assign an acting principal to an attendance center for up to one hundred (100) school days. The Acting Principal must possess a Type 75 Administrative Certificate. The Acting Principal will be paid the same salary as an interim principal. During the period of

appointment and thereafter, a tenured teacher appointed as an Acting Principal shall have the right to return to the position that he or she held prior to the date of appointment.

- B. Assignment of Acting Principal during Contract or Interim Principal's Extended Leave. Whenever a contract or interim principal of a school is absent for an extended period, due to illness, leave of absence or any other reason, the Chief Executive Officer may, without further action by the Board, appoint and re-appoint an acting principal for the school to serve for up to one-hundred (100) school days. However, if the contract or interim principal's absence is due to extended illness or leave of absence and the Chief Executive Officer appoints an assistant principal at the school as acting principal, such appointment shall not exceed one-hundred (100) school days, in accordance with section 5/34-8.1 of the Illinois School Code (105 ILCS 5/34-8.1). The Chief Executive Officer may reappoint an Acting Principal for successive one-hundred (100) day periods as he deems necessary.

- C. Acting Principals – Limitation on Authority to Terminate or Seek Termination of Employees. An acting principal may not terminate or seek the termination of an assistant principal or any other educational support personnel employee assigned to the school to which they are appointed without the prior approval of the Chief Executive Officer or his/her designee. Upon appointment of either an interim or acting principal, the CEO shall report to the Board the name of the individual appointed, the reason for the appointment, and the estimated duration of the appointment.

Assignment of Interim Principal - Generally. The Chief Executive Officer may assign an

accordance with 105 ILCS 5/34-2.3, the Chief Executive Officer may, without further action by the Board, appoint an interim principal for the school to serve for up to one

(1) year or until the Local School Council selects a new contract principal, whichever occurs first. Within the period of appointment, the Local School Council may directly select a new principal by the affirmative vote of at least seven members. If a Local School Council fails or refuses to select a new contract principal, the Chief Executive Officer may, without further action by the Board, appoint an interim principal for the school to serve for up to one

select and appoint a new interim principal, for an additional year or until the Local School Council selects a new contract principal, whichever occurs first

2. Assignment of Interim Principal pending Appointment as Contract Principal. After a Local School Council selects an individual to serve as the school's contract principal, the Chief Executive Officer may appoint the individual selected to serve pending the Board's appointment of the individual as Contract Principal. The assignment of such

up to one year. Thereafter, the Chief Educational Officer may appoint an interim principal under a contract for a term of no more than two (2) years.

G. Assignment of Interim Principal pending Appointment as Contract Principal After a Local

School Council selects an individual to serve as the interim principal.

awards such individual a Uniform Principal's Performance Contract, the Chief Executive Officer may, without further Board action, appoint the individual selected and awarded the

D. Appointment or Retention of Quota Assistant Principals (in 210 funded positions) by _____

Interim Principals

1. Interim principal's authority to appoint quota assistant principals. An interim principal shall have no right to appoint a new quota assistant principals unless there is a principal vacancy at the school. A principal vacancy is created by: (a) termination of the principal's contract by written agreement of the Board, the principal, and the local

school, or no eligible person willing to serve as acting assistant principal, the Area Instruction Officer may appoint a discretionary assistant principal. An acting assistant principal

retains the right to return to the position he or she held before accepting the acting

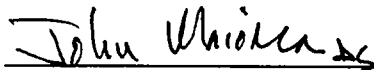
F. *Appointment or Retention of a Discretionary Assistant Principals. Glesina (234-Funded)*

Approved for Consideration:




Barbara Eason-Watkins
Chief Education Officer

Noted:



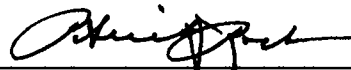
John Maiorca
Chief Financial Officer

Respectfully Submitted:



Arne Duncan
Chief Executive Officer

Approved as to Legal Form: 



Patrick Rocks
General Counsel