

**01. TITEX AN AGREEMENT WITH MEDON HOSPITAL AND MEDICAL CENTER TO PROVIDE**

Consultant will also provide the following services for those employees subject to fitness-for-duty testing under Board Rule 4-12 and 4-13 as follows:

- Psychological screening performed by board certified, licensed psychologists and or psychiatrists
- Physical examinations by licensed physicians
- Licensed professional medical personnel to testify at CPS hearings and arbitrations

**DELIVERABLES:** Consultant will provide results from drug and alcohol and Fitness for Duty testing/examinations and testify at all required hearings and arbitration proceedings; provide OSHA blood borne pathogens training, immunization and post-exposure follow up and provide documentation of all services rendered with record retention and monthly invoicing with reporting of services provided.

**OUTCOMES:** Drug alcohol and work fitness evaluations will be completed timely and professionally with

expert testimony provided as necessary. OSHA standards will be met regarding training, immunization and post exposure work ups and documentation of blood borne pathogen exposures.

**COMPENSATION:** Consultant shall be paid as follows: subject to monthly invoicing in accordance with the rate schedule identified in the written agreement with total compensation not to exceed \$404,457.00

**REIMBURSABLE EXPENSES:** None.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this option agreement.

**AFFIRMATIVE ACTION:** Pursuant to Section 2.7 for the Revised Remedial Plan for Minority and Women

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21 which prohibits the employment of, or the letting of contracts to, former Board members

during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3) as amended from