

**APPROVE SETTLEMENT RECOMMENDATION IN DISPUTE
WITH SEIU, LOCAL 73 AND BERNARD FIELDS**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Law Department attorneys have reached a settlement, subject to Board approval, to pay Bernard Fields the sum of \$83,000.00, \$77,190.00 of which shall be gross back wages and \$5,810.00 of which shall be retroactive pension contributions. The tentative agreement is in settlement of an Opinion and Award issued by a labor arbitrator in which the arbitrator ordered the Board to pay Fields back wages retroactive to January 2001.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge \$83,000.00 to Law Department
Budget Classification Fiscal Year 20050963-210-000-1991-5213

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement, and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge, in accordance with 105 ILCS 5/24-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel