

February 23, 2005

**APPROVE SETTLEMENT RECOMMENDATION IN DISPUTE
WITH CHICAGO TEACHERS UNION AND JAMES BROWN**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Law Department attorneys have reached a settlement, subject to Board approval, to pay

James Brown the sum of \$302,550.00, \$265,000.00 of which shall be gross back wages and \$14,550.00

of which shall be retroactive pension contributions. The tentative agreement is in settlement of orders issued by the Illinois Educational Labor Relations Board (1997-CA-0059-C, 1997-CA-0073-C, 1998-ca-0022-C) and two labor arbitrators to pay Mr. Brown back wages with interest at a rate of seven (7%) percent