

**AMEND BOARD REPORT 01-0822-PO2**

**ADOPT A RESIDENCY POLICY FOR ALL EMPLOYEES OF THE BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Chicago Board of Education amend its policy regarding residency for all employees of the Board of Education.

**PURPOSE:**

The purposes of this policy are to establish consistent, equitable, and enforceable guidelines

regarding the Board's requirement that all officers and employees of the Board of Education be resi-

The Board of Education therefore deems it proper and appropriate to maintain a residency requirement

for its officers and employees for reasons which include, but are not limited to, the following:

a) quality of performance of duties by officers and employees of the Board will be enhanced by a more comprehensive knowledge of the conditions existing in the school system and by a feeling of greater personal stake in the system's progress;

b) resident officers and employees will be more likely to be involved in school and community

Employees who are hired without being actual residents shall have an affirmative obligation to notify their principal, area instruction officer, or department head and the Department of Human Resources that they have established actual residency no later than fourteen (14) calendar days after the six (6) month anniversary of their date of hire. Principals, area instruction officers, and department heads, or their respective

Principal shall be responsible for monitoring compliance by employees under their supervision with the

able" officers. Accordingly, in those cases where no falsification of information occurs, a principal or teacher

and teacher who is subject to this policy may be discharged for failure to comply with the residence require-

quirement if, after receiving a Warning Resolution from the Board, the employee fails to comply with the warning and establish his or her residency in Chicago. All Warning Resolutions issued under this section shall direct the teacher or principal to establish actual residency in the City of Chicago within sixty (60) calendar days of the service of the Warning Resolution. All Warning Resolutions issued to employees

re-apply for the special needs waiver upon expiration of the waiver; (4) a failure to reapply for a special needs waiver shall obligate the employee to become an actual resident of the City of Chicago within six (6) months of the end of the prior academic year; and (5) if the employee ceases to occupy a designated

of Chicago within six (6) months in accordance with this policy.

**9. Annual Certification of Residency on Statement of Economic Interest**

Employees who are required under the Board's Code of Ethics to file a Statement of Economic Interest