

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF ALVIN WARR, PORTER,  
ASSIGNED TO SHIELDS ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Board of Education of the City of Chicago policy and procedure, hearing officer Tom Krieger from the Board's Office of Labor and Employee Relations conducted a hearing on charges that Alvin Warr should be dismissed; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded Alvin Warr, the hearing officer made written findings of fact and conclusions of law, and recommended the dismissal of Alvin Warr; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the findings of fact, conclusions of law, and recommendation of the hearing officer regarding the dismissal charges preferred against Alvin Warr; and

**WHEREAS**, the Board of Education of the City of Chicago finds that the findings of fact constitute cause and grounds for his dismissal; and

**WHEREAS**, it is the opinion of the Board of Education of the City of Chicago that the best interests of

the Chicago Public Schools require Alvin Warr's dismissal;

**NOW, THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago has considered and adopts the hearing officer's findings of fact and conclusions of law and accepts his recommendation to dismiss Alvin Warr from employment with the Board.

**Section 2:** Alvin Warr is hereby dismissed from employment with the Board of Education of the City of Chicago.

**Section 3:** This Resolution shall take full force and effect upon its adoption.