

DEFERRED

04-0825-PO2

August 25, 2004

AMEND BOARD REPORT 01-0822-PO2
ADOPT A RESIDENCY POLICY FOR ALL EMPLOYEES OF THE BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Chicago Board of Education amend its policy regarding residency for all employees of the Board of Education.

PURPOSE:

concerning the Board's requirement that all officers and employees of the Board of Education be residents of the City of Chicago that are consistent with state law, 105 ILCS 5/34-83.1, and to establish new provisions to the residency requirement.

This policy is amended to (1) identify responsible persons and offices for monitoring compliance with new, non-resident employees' obligation to establish actual residence within the City of Chicago; (2) identify responsible persons and offices for monitoring compliance with existing and updated requirements

The Board of Education, therefore, deems it proper and appropriate to maintain a residency requirement for its officers and employees for reasons which include, but are not limited to, the following:

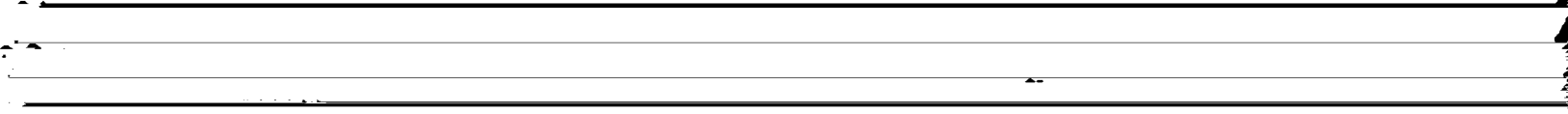
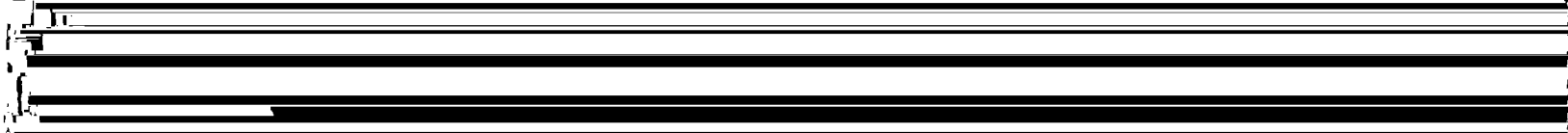
a) quality of performance of duties by officers and employees of the Board will be enhanced by a more comprehensive knowledge of the conditions existing in the school system and by a feeling of greater personal stake in the system's progress;

b) resident officers and employees will be more likely to be involved in school and community ac

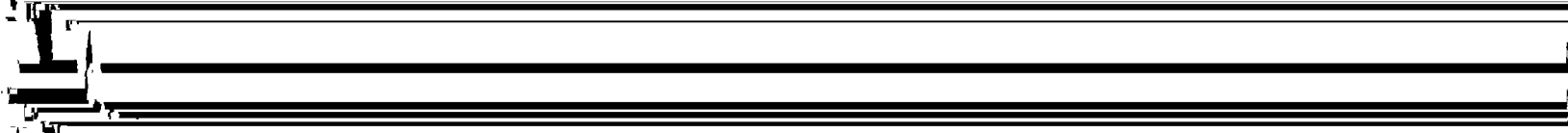
tivities, thus bringing them into contact with community leaders and citizens;

c) absenteeism and tardiness will be diminished;

Employees who are hired without being actual residents shall have an affirmative obligation to notify their principal, area instruction officer, or department head and the Department of Human Resources that they have established actual residency no later than fourteen (14) calendar days after the six (6) month anniversary of their date of hire. Principals, area instruction officers, and department heads or their respective supervisors shall be responsible for monitoring compliance by employees under their supervision with the



obligation to establish actual residency within six (6) months of hire. Principals, area instruction officers,



[REDACTED]

[REDACTED]

[REDACTED]

employment if after receiving a Warning Resolution from the Board, the employee fails to comply with the

[REDACTED]

[REDACTED]

Special needs position, the employee must be an actual resident of the City of Chicago in order

9. Annual Certification of Residency on Statement of Economic Interest

Employees who are required under the Board's Code of Ethics to file a Statement of Economic Interest

shall also certify their compliance with this residency policy in their annual Statement of Economic Inter-