

**REQUEST FOR DISMISSAL OF JEANETTE DESUZE, TEACHER AIDE,  
HARLAN COMMUNITY ACADEMY**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Jeanette Desuze be approved; that notice of her dismissal and a copy of this Board Report and accompanying charges and specifications be served upon her within ten (10) days of adoption of the Board Report.

**DESCRIPTION:**

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Jeanette Desuze, a teacher aide currently assigned to the Harlan Community Academy, 9652 South Michigan Avenue, Chicago, Illinois 60628, with excessive absences; repeated or flagrant acts of Group 2 misconduct; use of sick leave in an unauthorized manner for purposes other than allowed under Board Rules and regulations; violation of School Rules, or Board Rules, policies or procedures which result in behaviors that ~~disrupt the orderly educational process in the classroom, in the school and~~

may occur on or off the school grounds or assigned work location; violation of Board Rule 4-11 regarding leaves of absence for educational support personnel; and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Jeanette Desuze from the employ of the Chicago Board of Education. Jeanette Desuze has been afforded a discharge hearing and the Chief Executive Officer has suspended Jeanette Desuze without pay.

She will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications