

August 27, 2003

**RECOMMENDATION TO REMOVE THE PRINCIPAL OF SOJOURNER TRUTH  
ELEMENTARY SCHOOL PURSUANT TO SECTION 34-8.3(d) OF THE ILLINOIS SCHOOL CODE**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

The removal of the principal of Sojourner Truth Elementary School ("Truth School") pursuant to Section 34-8.3(d) of the Illinois School Code.

**DESCRIPTION:**

The 1995 Amendatory Act of the Illinois School Code grants the Chief Executive Officer of the Chicago Public Schools the power to place on attendance order or probation to correct deficiencies in the performance of

that school (105 ILCS 5/34-8.3).

Pursuant to that power, in October 2002 the Chief Executive Officer placed on probation 46 elementary



**PERSONNEL  
IMPLICATIONS:**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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**ATTACHMENT A**

**BOARD OF EDUCATION OF THE CITY OF CHICAGO**

**GUIDELINES FOR THE REMOVAL AND REPLACEMENT  
OF PRINCIPALS OF SCHOOLS ON PROBATION**

**Introduction**

The Illinois School Code grants the Chief Executive Officer ("CEO") of the Chicago Public

Schools ("CPS") the power to place an attendance center on probation to correct deficiencies in the center's academic performance. 105 ILCS 5/34-8.3. Pursuant to that power, in October 2002, the CEO placed or retained 76 schools on probation in which fewer than 25% (in elementary schools) or 15% (in high schools) of the students were reading at grade level and which had a history of low student achievement. Section 34-8.3(d) of the School Code further states that the CEO, with

- E. failure of the principal to effectively and/or sufficiently follow the directives or recommendations of the CPS Office of Accountability.

**II. Hearings.**

A principal determined to be subject to removal and replacement is entitled to a hearing before an independent officer appointed by the Chief Executive Officer pursuant to section 8 2(A).

- A. the date, time and place of the hearing shall be set and announced by the CEO;
- B. the CEO shall send notice of the date, time and place of the hearing to all interested parties at least two (2) days in advance of the hearing;

C. the hearing officer will be responsible for conducting the hearing in an

**III. Procedures for removing and replacing Principals.**

When the CEO, after a hearing, recommends the removal and replacement of a principal to the Board and the Board approves that action, the following will occur:

A. an interim principal will be appointed for the school by the CEO based \_\_\_\_\_

upon the recommendation of the Chief Education Officer;

B. the interim principal will serve at the pleasure of the CEO until the school makes sufficient educational progress to be taken off probation;

C. \_\_\_\_\_

**BOARD OF EDUCATION OF THE CITY OF CHICAGO**

**PROCEDURES GOVERNING PRINCIPAL REMOVAL HEARINGS**

1. The Chief Executive Officer ("CEO") shall appoint an independent hearing officer to receive input from concerned persons prior to the determination of whether the principal of any Chicago Public School shall be removed pursuant to section 34-8.3(d) of the Illinois School Code.
2. Following the hearing, the hearing officer will prepare a written report containing findings of fact and submit the report to the CEO summarizing all input received relevant to the question of whether the principal concerned should be removed.

3. The CEO will review the hearing officer's findings of fact prior to making the final

determination as to the removal of the principal.