

April 23, 2003

**AUTHORIZE RETENTION OF  
FREDRICK H. BATES, ESQ., RICHARD TRAVIS, ESQ., AND MARTIN R. CASTRO, ESQ.**

**THE ACTING GENERAL COUNSEL RECOMMENDS THE FOLLOWING DECISION:**

Retention of Fredrick H. Bates, Esq., Richard Travis, Esq., and Martin R. Castro, Esq.

**DESCRIPTION:** Retain Fredrick H. Bates Esq., Richard Travis Esq. and Martin R. Castro Esq. to serve as

independent hearing officers in proceedings to be convened pursuant to Board Order as a prerequisite to Board