02-0522-EX21 May 22, 2002

REQUEST FOR DISMISSAL OF JIMMIE MURPHY, WATCHMAN SOUTH SHORE HIGH SCHOOL

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Jimmie Murphy be approved; that notice of his suspension be served upon him; that a copy of this Board Report be served upon him; and that a hearing be had upon the charges in accordance with the Board's Rules and Regulations.

DISCUSSION:

Pursuant to Section 5-8 of Board Policy 0412.02 adopted by the Board of Education of the City of Chicago, the Chief Executive Officer charged Jimmie Murphy, a Watchman currently assigned to the South Shore High School, 7529 South Constance Avenue, Chicago, Illinois 60649, with reporting to work under the influence of alcohol or illegal drugs, or with the presence of alcohol or illegal drugs in his system while at work, violation of Board rules, regulations, policies and procedures, or school rules and procedures, or engaging in conduct which endangers students or other employees, or which results in the loss of or damage to Board property or funds, or which constitutes willful or negligent failure to perform assigned duties, or any other conduct which interferes with the operation of the Chicago Public Schools, or which adversely affects the Board's interests or reputation, or which is detrimental to the welfare of the Board's students or employees, or which violates the Board's trust in the employee, or which violates the public trust or public confidence in the employee, or which violates any law or ordinance, or which is incompatible to the employee's employment with the Board, or which is unbecoming an employee of the Chicago Public Schools, or which is cause for dismissal as provided by the Illinois School Code, as amended from time to time, or which violates the Board's Employee Code of Conduct, or which violates any Board or school rules or procedures which result in behaviors that seriously disrupt the orderly educational process in the classroom, in the school, and may occur on or off the school premises or assigned work locations, manufacture, distribution, possession, consumption or use of drugs or alcohol on Board of Education property or premises or any site of Board sponsored activities and conduct unbecoming a Chicago Public Schools' employee.

The Chief Executive Officer hereby requests the dismissal of Jimmie Murphy from the employment of the Board of Education of the City of Chicago and that Jimmie Murphy be suspended without pay.

Jimmie Murphy is directed immediately upon service of the notice of dismissal, together with a copy of this Board Report and the charges and specifications, to leave the premises of the Chicago Public Schools and he will be dismissed from employment of the Board of Education of the City of Chicago effective thirty (30) days after service of the notice of dismissal.

LSC REVIEW: LSC review is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: None.

PERSONNEL IMPACT: None.

Respectfully submitted,

Arne Duncan by PAD
Arne Duncan
Chief Executive Officer

Approved as to legal form:

Patricia A. Adams
Patricia A. Adams
General Counsel