

**APPROVE SETTLEMENT AND MUTUAL RELEASE AGREEMENT
WITH HAGER & SIEGEL, P.C.**

THE GENERAL COUNSEL RECOMMENDS THE FOLLOWING:

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concerning legal services provided by H&S for the Finkl Elementary School Local School Board (the "Board") of Education (the "Board"), and Marilyn Johnson, General Counsel to the Board, regarding a dispute
ed by, Elizabeth Elizondo, the former Finkl principal. information SC) at the arbitration hearing request
parties to this settlement is as follows

ENTITY: Hager & Siegel, P.C.
55 West Monroe, Suite 500
Chicago, IL 60603

Conflicts. The agreement shall not be legally binding on the Board if entered into in violation of the provisions

of the Board's Ethics Code adopted September 27, 1995, (95-0927-RU3), as amended from time to time. The agreement shall not be legally binding on the Board if entered into in violation of the provisions of the Board's Ethics Code adopted September 27, 1995, (95-0927-RU3), as amended from time to time.

and the year period following expiration or other termination of their terms of office.

Ethics - The Board's Ethics Code adopted September 27, 1995, (95-0927-RU3), as amended from time to time is hereby incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of the Board's Ethics Code adopted September 27, 1995, (95-0927-RU3), as amended from time to time. The agreement shall not be legally binding on the Board if entered into in violation of the provisions of the Board's Ethics Code adopted September 27, 1995, (95-0927-RU3), as amended from time to time.

Approved

[Signature]

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MARILYN JOHNSON
General Counsel

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Witness:

[Signature]

KENNETH C. GOTSCH
Chief Fiscal Officer