

TERMINATION
TEACHERS

RESOLUTION AUTHORIZING THE HONORABLE
OF REGULARLY CERTIFIED AND APPOINTED

power under Section 34-8.1 of the

WHEREAS, the Chicago Board of Education ("Board") has the p

AS, the Board has the power under Section 34-18(3) of the Illinois School Code to

WHEREAS

establishing procedures governing the layoff or reduction in force of employees; and

promulgate rules

the Board under Section 34-19 of the Illinois School Code in order to

WHEREAS, the Board has

to the Board in the School Code provided

the general superintendent or to the attorney the authorities granted to

to various procedures made pursuant to the Illinois School Code

regulations, adopted pursuant to Section 34-19 of the Illinois School Code;

and promulgated as Policy Regarding

WHEREAS, the Board, pursuant to the above-articulated power

in "Reassignment Policy" and

1997, and

WHEREAS, the Reassignment Policy provides that teachers, non-tenured

and non-tenured teachers, within the school year, shall not be honorably

terminated unless they have been notified in writing

received a notice of removal.

WHEREAS, each of the identified employees failed to secure a permanent appointment

and were notified in writing of their removal and were notified in writing of their removal

notice that they would be honorably terminated from service

WHEREAS, the Illinois Appellate Court, in *Maurice Land, et al. v. Board of Education of the City of*

Chicago, No. 00-0699, on August 27, 2001, issued its decision holding that the Board of Education

administration is not required to give notice of removal

of its employees; and

02-0327-RS09

WHEREAS, the Board is seeking review of the court's decision because it believes it to be legally

incorrect

as follows:

at the employees listed on Attachment A are honorably terminated from service effective March 27, 2002 pursuant to the Board's Reassignment Policy; and

1. The
Ma

final Board shall not constitute a waiver of its legal arguments in connection with *Smith v. Board of Education of the City of Chicago*, No. 00-0659.

2. Maurice La

for these employees, set forth in Attachment A, who are related to a permanent teaching position within two years from the dates referenced in the attachment for that employee, shall have their tenure restored, if tenured at the time of their honorable termination, and have their full seniority restored as of the date of rehiring, without any further formal Board action.

ATTACHMENT A

LAST NAME FIRST NAME MIDDLE
INITIAL

CONTRERAS PERSIDA B

HODGES JOYCE E

RICHARDSON BERTHA I

AIER EUGENE P SATTELM

STEVEN SOTO

CATHERINE L TAYLOR

TUTEN TIMOTHY

WALLACE ROBYNNE W

VASSINGER HELENE I