February 27, 2002

02-0227-EX17

ERNANDEZ, ENGINEER — REQUEST FOR DISMISSAL OF LUIS H

DVORAK ACADEMY

TO THE CHICAGO BOARD OF EDUCATION

The Chief Executive Officer recommends that the Board approve the dismissal of Luis Hernandez, the employe named in the caption hereof, pursuant to Section 6 of Board Policy #95-1025-POL and the Rules of the Board of Education, for the reason that the Chief Executive Officer has charged Luis Hernandez, a engineer currently assigned to the Dvorak Academy, 3616 West 16th Street, Chicago, Illinois 60623, with insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employee's duty, repeated or flagrant acts of Group 1 misconduct; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; and repeated or flagrant acts of Group 2 misconduct.

DESCRIPTION: Pursuant to Section 6 of Board Policy #95-1025-POL and the Rules of the Board of Education, the Chief Executive Officer has charged Luis Hernandez, a engineer currently assigned to the Dvorak Academy, 3616 West 16th Street, Chicago, Illinois 60623, with insubordinate actions, including failure to carry out a rule, order or directive related to the performance of the employee's duty, repeated or flagrant acts of Group 1 misconduct; failure to apply for an approved leave of absence after ten consecutive days of absence; excessive absences; and repeated or flagrant acts of Group 2 misconduct.

Unless he by requests a hearing before the Board, Luis Hernandez is to be dismissed from the employ of the Chicago Board of Education. Luis Hernandez has been afforded a hearing and the Chief Executive Officer has suspended Luis Hernandez without pay.

He will be dismissed from employment immediately upon service of the notice of